

# Calibration Readiness Scorecard

How Ready Is Your Calibration Process?

Rate your team on each dimension (1=Not ready, 5=Fully implemented):

Dimension	1 - Not Ready	3 - Partial	5 - Excellent	Score
Data Quality	Gut feel	Some gaps	Real-time tracked	___
Manager Training	None	Optional	Required certified	___
Bias Controls	None	Some	Blind, multi-rater	___
Documentation	None	Informal	Detailed guide	___
Exec Alignment	None	Some gaps	Sponsor support	___
Technology	Paper	Spreadsheets	Calibration software	___
Frequency	Rare	Annual	Quarterly+	___
Outcomes Tracking	None	Sporadic	Regular reports	___

**Total Score:** \_\_\_ / 40

8–15 Weak | 16–23 Fair | 24–31 Good | 32–40 Excellent

Ready to improve your calibration maturity? Confirm helps eliminate bias and fairness gaps.

[Learn more: confirm.com/resources/calibration-readiness-scorecard](https://confirm.com/resources/calibration-readiness-scorecard)